
Aker BP shall comply with all applicable laws and regulations and conduct its business with integrity, respecting cultures, dignity and rights of individuals everywhere we operate. Aker BP strives to ensure that our suppliers and sub-suppliers share our commitment to Corporate Responsibility. Suppliers are expected to adhere to standards which are consistent with Aker BP's key principles for safety, integrity and sustainability which are laid out in this document.

Compliance with Laws

As a supplier to Aker BP we will comply with all applicable laws and regulations, act ethically and in a sustainable and socially responsible manner. We will respect internationally recognized human rights.

Corruption and Improper Payments

As a supplier to Aker BP we will not take part in any form of corruption. We will not request, accept or receive any improper advantage in order to allocate business or other advantages in the conduct of business. Further, we will not offer, promise or give any improper advantage to public officials or any individuals or corporate entities within the private sector, in order to obtain or retain business or any advantage in the conduct of business, or to make the official act or refrain from acting in relation to the performance of her/ his official duties. This applies regardless of whether the improper advantage is offered directly or through an intermediary.

Gifts, Hospitality and Expenses

We are aware that Aker BP does not accept any gifts from its suppliers. We will therefore not offer gifts and other favours to Aker BP, Aker BP's employees, representatives, partners or anyone closely related, except for promotional items of minimal value.

Hospitality such as social events, meals or entertainment may be offered if there is a clear business reason and the costs are kept within reasonable limits. Travel, accommodation and other expenses for individuals representing Aker BP, will always be paid by Aker BP, unless other arrangements are agreed in the contract. Gifts, hospitality, expenses or other favours shall never be offered or received in connection with contract bidding, evaluation or award.

Conflict of Interest

As a supplier to Aker BP we, and our employees, will not take part in or seek to influence any decision in circumstances that can give rise to an actual or perceived conflict of interest. If we become aware of potential conflict of interest, we will notify Aker BP without delay.

Health and Safety

As a supplier to Aker BP we will work ambitiously, through continuous improvement, for a healthy, safe and secure work environment which as a minimum is in accordance with applicable laws and regulations. As a supplier to Aker BP we will strive to have the best possible management system for HSE.

Environment

As a supplier to Aker BP we will work to minimise negative impacts on the environment, taking into consideration the full life cycle of our products. We will work to achieve energy efficiency and minimize harmful discharge, emissions and waste production. We will comply with national environmental legislation and discharge permits.

Minimum Age of Labour

As a supplier to Aker BP we will not employ children below the age of 15. If the child is secured the right for education, play, rest and family life, and the work is of light nature, limited exceptions may be made for children above 13, where this is clearly in the best interest of the child. We shall secure that persons under the age of 18 do not perform any hazardous work.

Forced Labour

As a supplier to Aker BP we will not engage or employ people against their own free will, nor will personnel be required to lodge "deposits" or identity papers upon commencing employment. As a supplier to Aker BP we will not engage or employ people through any form of forced, bonded or prison labour.

Freedom of Association & Right to Collective Bargaining

As a supplier to Aker BP we recognise our employees' rights to form and join trade unions and to be represented in collective bargaining agreements, and equally their right to remain non-unionised. We will consult with employees and their trade unions on relevant matters and will provide our employees with opportunities to influence their work situation.

Employment Practices

As a supplier to Aker BP we will comply with local law and agreements regarding working hours and ensure that working hours are not excessive. We will ensure that wages paid to employees and hired labour are considered fair and in compliance with local law and agreements. As a supplier to Aker BP, we will offer vacation time, leave periods and holidays to our employees consistent with applicable local law and/or agreements. All employees will be free to leave their employment after giving reasonable notice.

As a supplier to Aker BP we will secure that all our employees are provided with written agreements of employment setting out employment conditions in a language understandable to the employee and have access to effective grievance mechanisms.

Non-Discrimination

As a supplier to Aker BP we will treat our employees and hired labour equally and fairly. We will not accept any form of harassment or discrimination based on age, gender, religion or any other reason. We will promote equal opportunity and fair treatment in employment and occupation for our employees and hired labour, including migrant workers.

Minority Rights

As a supplier to Aker BP we will pay special attention to the rights, requirements, values and integrity of indigenous peoples and other minority groups affected by our operations. To the extent our work may affect indigenous peoples or other minority groups, a process to minimize and manage such impacts will be undertaken.

Security Resources

As a supplier to Aker BP, we will observe strict requirements for the selection of security contractors to avoid human rights risks in countries where security firms are not properly regulated.

Business Partners, Agents and other Intermediaries

As a supplier to Aker BP we will promote that potential business partners adopt the principles set forth in this Supplier Declaration. No third party intermediary or agent will be contracted to work on behalf of Aker BP without specific approval from the appropriate Aker BP Compliance Resources.

Standards towards own Suppliers

As a supplier to Aker BP, we will expect our own suppliers and sub-suppliers to conduct their business in a manner consistent with the principles set forth in this Supplier Declaration and we will seek to include and follow up on these expectations in our business relationships with them

Supplier Declaration

By signing this Supplier Declaration we confirm that we fulfil the requirements contained herein this document. We further agree that Aker BP may audit our practises to ensure we comply with the requirements. We are aware that where a deviation cannot be improved the business relationship may be terminated.

For and on behalf of Supplier

Authorised Signature: _____

Name: _____
BLOCK LETTERS

Title: _____
BLOCK LETTERS

Date/Month/Year: _____

The above authorised signatory is authorised to sign this Supplier Declaration for and on behalf of:

Full Company Name: _____
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Registered Address: _____
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